

Steel Center Tech

ALICE

School Safety Coordinator

Dr. Bob Frioni, Assistant Director: Principal

ALICE Trainers

Dave Hall, Supervisor of Building and Grounds

Shannon Hinkle, School Counselor

Ted Pavlack, Maintenance Technician

To ensure the safety and welfare of students and staff, Steel Center Tech in cooperation with the Borough of Jefferson Hills Police Department has implemented **ALICE**, effective the 2018-19 school year.

ALICE is an acronym that stands for *Alert, Lockdown, Inform, Counter and Evacuate*. This protocol presents response options for staff & students during an active shooter situation. These options are non-sequential and should be chosen based on the individual situation.

A = ALERT is when you first become aware of the threat. Acknowledge that there are signs of danger and make survival decisions based upon the circumstances.

L = LOCKDOWN – If evacuating is not a safe option, barricade entry points into your room in an effort to create a semi-secure starting point. When in a LOCKDOWN, use your time wisely to prepare for other options (e.g. Counter and Evacuate) that might come into play should the active shooter gain entry.

I = INFORM – The purpose of INFORM is to continue to communicate information in as real time as possible, if safe to do so. Information should always be clear, direct, and in plain language as an armed intruder is very unpredictable and a situation may change quickly. Real-time information is key to making effective survival decisions.

C = COUNTER focuses on actions that create noise, movement, distance and distraction with the intent of reducing the shooter's ability to shoot accurately. Counter is NOT fighting the intruder and is a strategy of last resort.

E = EVACUATE – When safe to do so, remove yourself from the danger zone by EVACUATING to a safe area. This will take people out of harm's way and hopefully prevent students/staff from coming into any contact with the shooter.