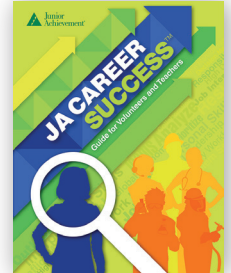


JA Career Success™

JA Career Success equips students with the tools and skills required to earn and keep a job in high-growth career industries.

Following participation in the program, students will be able to:

- Apply 4Cs: critical thinking, communication, collaboration, and creativity.
- Demonstrate strong soft skills.
- Rank work priorities.
- Recognize STEM and other high-growth industries.
- Identify personal-brand and job-hunting tools—resumes, cover letters, interviews, and digital profiles.



Session Titles and Summaries:

1

Session One: Get Hired: Critical Thinking and Creativity

Students are introduced to the need to be work ready by developing the 4Cs skills that employers want from people entering the workforce. Students apply critical-thinking skills and creativity to solve problems in real-life work scenarios.

2

Session Two: Get Hired: Communication and Conflict-Management Skills

Students apply communication skills to resolve conflicts in work-based scenarios. Students will role-play conflicts and conflict management. They will explore behaviors that inflame conflict and behaviors that lead to a resolution.

3

Session Three: Get Hired: Collaboration and Creativity

Students practice collaboration—a 4Cs skill—by using a team-building model referred to as the GRPI model (Goals, Roles and Responsibilities, Processes, and Interpersonal Relationship Skills). The model describes the behaviors found in high-performance teams in the workplace.

4

Session Four: Get Hired: Strong Soft Skills

Students will review soft skills that are in demand by employers and rate their own soft skills. They will use personal stories in a job-interview workshop to communicate these skills to a potential employer.

5

Session Five: Know Your Work Priorities

Students learn that in the current workforce, people change jobs or careers several times over a lifetime. That means it is important to be prepared and adaptable. Students explore which of their priorities should be their anchors as they prepare to enter the working world.

6

Session Six: Know Who's Hiring

In groups, students analyze factors to consider when researching careers: skills learned through training and education; interests in various career clusters; and specific high-growth jobs and the requirements needed to earn them.

7

Session Seven: Know Your Personal Brand

Students work in teams to rate the personal brand of candidates applying for a job by comparing cover letters, resumes, and digital profiles of the candidates.



JA Career Success™

High-growth career industries dominate the global marketplace. This new hands-on program prepares today's students with the 4Cs skills they need to compete and succeed—critical thinking, communication, collaboration, and creativity. Selected pieces of the program are featured below.

Join Junior Achievement's national network of more than 213,000 volunteers and help students in your community connect the dots between what they learn in school and the "business of life"—work readiness, entrepreneurship, and financial literacy.

JA's Turn-Key Volunteer Solution:

Personalized Placement

JA works with you to ensure you teach at the location and grade level of your choice.

Comprehensive Training

JA staff provides training so you are comfortable visiting the classroom. You will be trained in classroom management, understanding and delivering the JA curriculum, working with the classroom teacher, and communicating effectively with students.

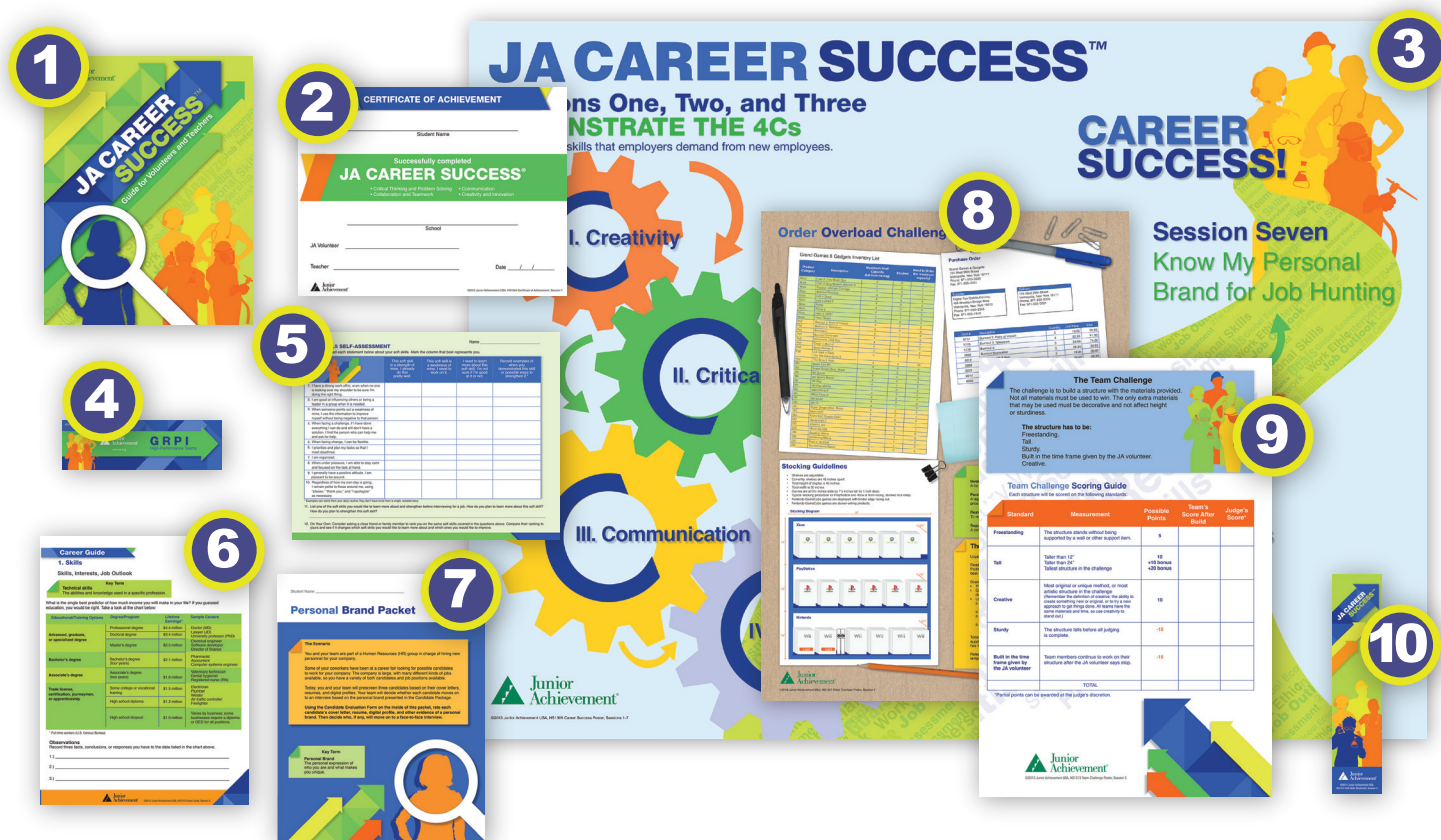
Minimal Time Commitment

The time commitment is minimal compared to the significant impact you make. High school grade-level classes include seven 45-minute sessions.

JA provides you with a kit containing all of the session plans and student materials you'll need to make every minute count.

JA Staff Follow-Up and Support

JA staff is available to answer your questions or make suggestions about your volunteer assignment.



1 Guide for Volunteers and Teachers

Provides session plans, teaching tips, and talking points.

2 Certificate of Achievement

Given to students in recognition of their participation.

3 Career Success Poster

Used throughout the program, this poster introduces seven session topics designed to help students get and keep a job.

4 GRPI Card

Describes the GRPI model, a tool used by business teams to increase their effectiveness.

5 Soft Skills Self-Assessment

Students rank whether they are good at a skill, need more practice, or need to learn more.

6 Career Guide

Students study high-growth job profiles and requirements for various careers.

7 Personal Brand Packet

Students prescreen hypothetical job candidates and rate their cover letters, resumes, and digital profiles.

8 Problem-Solving Challenge

Groups work together to solve a work-based problem.

9 Team Challenge

A building competition requiring teamwork and creativity.

10 Soft Skills Bookmark

Student take home a reminder of the soft skills and job interview tips they will need.